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## MESSAGE FROM THE CO-FOUNDER AND PRESIDENT: THE ACADEMY GROUP



**W**e founded the Academy Group in 2017 on the belief that while talent is ubiquitous, opportunity is not. The limitations of the American meritocracy have long affected children of color and those in disadvantaged communities. Recent events have underscored the urgent need for new solutions to address these injustices.

Thanks to investments by Mark and Kimbra Walter, the Academy Group owns stakes

in companies across multiple sectors, using their profits to fund our operations. We support young people from resilient communities throughout their educational journey—from elementary school to careers. To further expand our impact, we aim to help students launch new businesses and enterprises, creating a pipeline of future leaders who can guide their families and communities.

We've been progressing rapidly. With the goal of developing 10,000 economic and social change agents, we've expanded our reach, successfully launching pilot programs in Boston and Los Angeles. Recruitment has begun in Detroit, and we've presented our achievements at nationally recognized events. Nine cohorts of our Amplify members have graduated and are making a real-world impact while staying connected with us. Across the nation, AG Members are studying and graduating debt-free.

Despite our pace, we remain dedicated to the meticulous work of fostering belief in and providing exposure to talent from resilient communities. Our core strength lies in the talent our young people already possess.

We are deeply grateful to collaborate with our portfolio companies, CFI Partners and Cleveland Avenue, as well as our strategic partners in corporate, civic, and educational spaces. As a former educator, I know the transformative power of hard work, support, and belief. We look forward to continuing our work with those dedicated to helping young people reach their full potential.

### SHAYNE EVANS

CO-FOUNDER AND PRESIDENT,  
THE ACADEMY GROUP

## OUR VISION

Fueled by the belief that talent is ubiquitous, the Academy Group unlocks opportunity for young people from the most resilient communities to realize their full potential as economic, educational and social change agents.

## OUR MISSION

The Academy Group creates opportunities for our young people to be successful and driven by the values of excellence, determination, and justice.

***Our ultimate hope is to create a pipeline of young people with the ability to lead themselves, their families and their communities.***



## FINANCIAL INVESTMENTS FOR SOCIAL RETURNS

Launched from initial investments by Mark and Kimbra Walter, we created a **unique funding model** where we invest in a diverse portfolio of commercial companies that share our vision and values, then use the earned revenues to reinvest in young people. We established ownership stakes in our portfolio companies, **CFI Partners and Cleveland Avenue**. They return a portion of net income to fund our programming model which nurtures, develops and supports our pipeline of exceptional human capital.



*I have had the privilege of witnessing Academy Group members excel in the alternative investment management industry, one of the most competitive and rewarding fields. Academy Group members bring exceptional problem-solving abilities and a deep well of real-world expertise to a profession where less than 1% of senior managers are*

*people of color. The Academy Group is our premier resource for recruiting top-tier, diverse talent.*

### CHANEL CONEY

HEAD OF MARKETING AND  
EXTERNAL AFFAIRS, CFI PARTNERS



*The mission is simple: the student already has the talent to disrupt systems of inequity. If we believe in and equip them, they will elevate entire communities. It's this belief that makes the Academy Group a revolutionary force in education, career, wealth-building, and community empowerment. The Academy Group doesn't just create opportunities; it builds community-focused engines of social and economic change.*

### MARK AND KIMBRA WALTER

LEAD INVESTORS





## THE ACADEMY GROUP PROGRAM MODEL

The Academy Group's regional programs support youth from 4th grade through college, while Amplify works with young adults between the ages of 21 and 30.

We believe talent is ubiquitous for every young person we serve, regardless of age or academic attainment. While the execution of our programming model accounts for the developmental differences of the members and talent we serve, the focus areas of the content and resources we deliver are the same for both groups.



## THE ACADEMY GROUP

### ACADEMY GROUP

728 MEMBERS | 3 REGIONAL PROGRAMS

### AMPLIFY PROGRAMS

97 AMPLIFY TALENT

ELEMENTARY PROGRAM

HIGH SCHOOL PROGRAM

COLLEGE PROGRAM

ALUMNI PROGRAM

3-MONTH COHORT PROGRAM

ALUMNI PROGRAM



#### BUILD BELIEF AND AGENCY

- Experiential learning and enrichment
- Advising program, individual coaching and supports
- College access and persistence
- Academic support and skillbuilding



#### ENABLE ECONOMIC MOBILITY

- Wealth-building curriculum
- Investment curriculum
- Opportunity scholarship



#### DEVELOP CAREERS

- Pre-professional program
- Career programming
- Internship and career access support
- Entrepreneurship development
- Professional certifications
- Networking and Career Development

Each young person receives programming and opportunities that enable them to build belief and agency, enable economic mobility and develop careers.



## A 14-YEAR JOURNEY

From 4th grade through college into professional and entrepreneurial careers, members in our flagship Chicago program undergo a rigorous program of study and enrichment to support their development as future leaders and wealth creators. Members ultimately graduate from college debt free with strong jobs and burgeoning careers. But how do they get there?

Members begin programming with AG the summer before entering 4th grade and the following fall, attend programming that spans the duration of the school year. The Saturday curriculum integrates business, entrepreneurship, and investing principles, and engages members in hands-on, real-world learning experiences with business partners and experts on customized projects. Each summer, students participate in summer programming, run by AG or an external partner, that can either be career or enrichment focused, or academic in nature. These opportunities are always sponsored by AG.

Aside from summer and weekend programming, all members are given access to a variety of holistic supports like 1-1 academic and college advising, and because we believe that the achievement gap is often tied to lack of exposure, members have the opportunities to go on national and regional college tours, participate in corporate partner site visits, engage in fully-sponsored service and learning trips abroad, and explore local treasures, like camping and hiking sites and museums, that are often hard to access.

The significant exposure and support we provide showcases the immense belief we have in our students and enhances the belief students have in themselves.

More than anything we want our members to build wealth for themselves, their families, and their communities. Our team works tirelessly to prepare our members for strong internships and strong first jobs and to collaborate with corporate partners that are looking to recruit top diverse talent.

Thus, much of our work with our college students is geared towards assisting with career access and development, in addition to encouraging college persistence and success. Building strong supports for alumni to continue along the wealth-building journey is also a key priority.

*Please take a look at Daniela's journey through AG for an illustrative example of how the 14-year journey plays out year on year.*

*The significant exposure and support we provide showcases the immense belief we have in our students and enhances the belief students have in themselves.*



## FROM 4TH GRADE ENTREPRENEUR TO PRE-PROFESSIONAL





## MARIO'S AMPLIFY ADVENTURE

**1** As a member of Cohort 8, Mario grows as a professional through networking opportunities, career development coursework, and 7 industry certification courses.

**2** Through individualized coaching and support, Mario builds industry math skills, creates a personal wealth plan and utilizes wellness resources..

**3** Following the 3-month model, Mario meets monthly with Amplify staff for wealth building coaching focused on financial wellness, investing, and preparing for home ownership.

**4** Through industry exposure and his networking skills, Mario lands a role with NexAmp Solar.

**5** Mario continues to give back to his community and build multiple income streams through coaching basketball and serving as a coach for new Amplify Talent.

## 3-MONTH COHORT EXPERIENCE

Amplify's holistic approach to closing the opportunity gap is grounded in transformative relationships and designed to accelerate professional, academic, social and emotional growth.

Over the course of the intensive 3-month internship model (3 months; Monday to Friday from 8:30am to 4:00pm), participants earn stackable industry credentials, build investment portfolios, proactively address trauma and mental health challenges, set personal and professional goals, and transition into career and entrepreneurial pathways. Networking opportunities, employer site visits, career-readiness workshops, and a comprehensive wealth-building curriculum and financial wellness coaching are integrated throughout the program experience – building essential confidence and skills.

Upon graduation from the 3-month program, Amplify alumni transition into their career pathways with Amplify employer partners, using their nationally recognized credentials and certifications as a competitive edge. Comprehensive career and life coaching combined with ongoing financial wellness, wealth-building, and networking supports and opportunities are provided by the Amplify alumni staff team.

- Ultimately, Amplify talent (what we call our participants):
1. Secure growth potential career pathways driven by interests, skills and credentials,
  2. Demonstrate wealth-building mindsets, skills and habits, and
  3. Are equipped to lead lives of self-determination and economic mobility.





## MESSAGES FROM THE CHIEF EXECUTIVE OFFICERS THE ACADEMY GROUP AND AMPLIFY CHICAGO



**W**ith growing income and wealth disparities, particularly for families from underresourced communities, philanthropic and social impact organizations must continue the critical work to support young people along their academic and career journey. As a social impact company, the Academy Group is committed to empowering its members to build generational wealth through a comprehensive program that culminates with debt-free college graduates who secure professional roles that position them for career advancement and build a foundation for long-term financial success.

Our unique educational and career development approach gives members access to human capital and financial resources to strengthen their admissibility to selective and highly selective colleges and universities. Similarly, we prepare members for success in the labor market through paid internships, job shadowing, and networking opportunities. This approach closes the access gap, with the aim of securing high-paying, desired professional roles in competitive industries. Ultimately, our members will be better positioned for future leadership and entrepreneurial endeavors. By doing so, they can transfer their craft knowledge, professional networks, and material wealth to young people from similar backgrounds.

Adherence to our program model has resulted in outcomes that are awe-inspiring and inspirational. The cumulative outcomes include a 92 percent college continuation rate, 70.3 percent of college students graduating in four years, and an average starting salary for recent graduates of \$67K. These data are only a snapshot of the Academy Group's impact and early progress.

**GREGORY L. JONES**  
CHIEF EXECUTIVE OFFICER,  
THE ACADEMY GROUP



**F**ive years ago the Academy Group sponsored the launch of Amplify Chicago, a wealth-building pathway that integrates career, leadership, and entrepreneurship for 21- to 30-year-olds from communities disproportionately impacted by violence, criminalization, economic disruption and educational disinvestment. What we knew to be true then has only become more urgent today: the data connecting the opportunity gap to the wealth gap is clear. Amplify participants can build generational wealth and experience the freedom that comes with economic self determination. In our work with Amplify, we know many things are true. Here are a few:

- Amplify participants need opportunities not just to earn a paycheck but also to access career growth pathways.
- A wealth-building mindset, just like a growth mindset, must be developed and nurtured.
- Networking with people further ahead on their journey is key to upward economic mobility.
- Financial wellness can't be separated from physical and mental wellness. Amplify coaches, therapists and peers are critical to reaching personal goals.

We also know that gifted entrepreneurs from Chicago's most resilient neighborhoods deserve the opportunity to bring their ideas and brilliance to life – for their own financial benefit and the benefit of all. Investing in Amplify is an investment in shifting the paradigm from getting a job to building generational wealth.

The Amplify team thanks you for your investment in the Academy Group, in Amplify and in closing the racial wealth gap participant by participant, cohort by cohort and enterprise by enterprise.

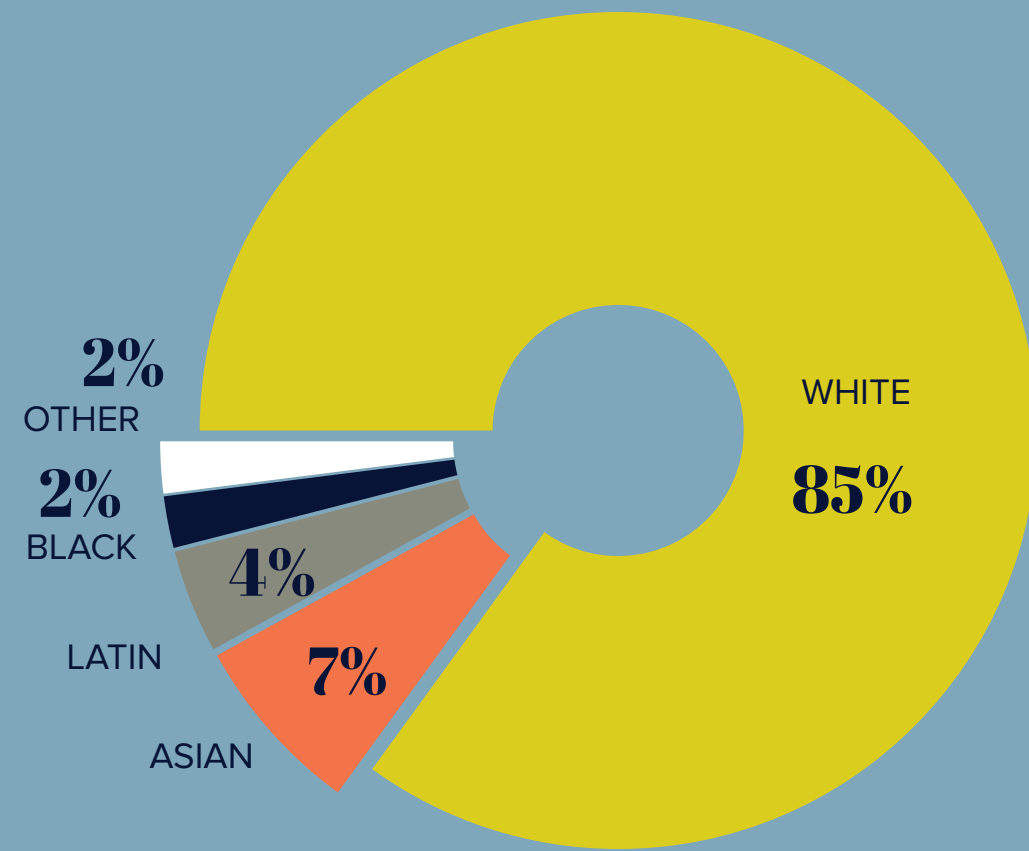
**TED CHRISTIANS**  
CHIEF EXECUTIVE OFFICER,  
AMPLIFY CHICAGO



# WHY OUR WORK MATTERS

Black and Brown communities face substantial income and wealth disparities, even with similar educational backgrounds. The Academy Group's work provides the essential support and opportunities needed to overcome these systemic barriers and foster equitable pathways to success.

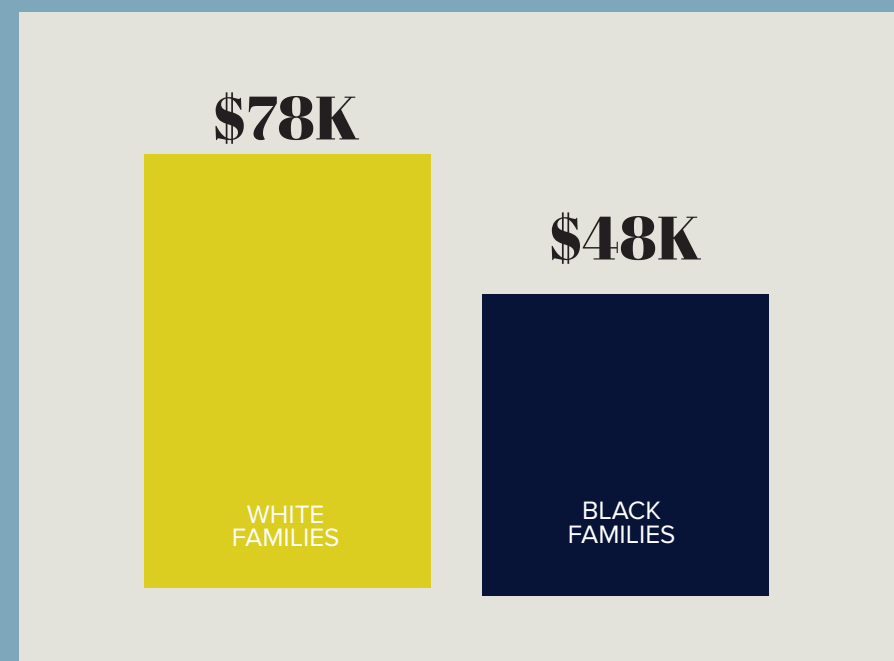
## HOUSEHOLD WEALTH



Households with a White, non-Latino householder were ten times wealthier than those with a Black householder in 2021.

U.S. Census Bureau, Survey of Income and Program Participation (SIPP)

## HOUSEHOLD INCOME



In 2021, the median household income for White, non-Hispanic households was approximately \$77,999. In contrast, the median household income for Black households was about \$48,297, a gap of around 38%.

U.S. Census Bureau, Survey of Income and Program Participation (SIPP)

## EDUCATION, CAREER AND EARNINGS

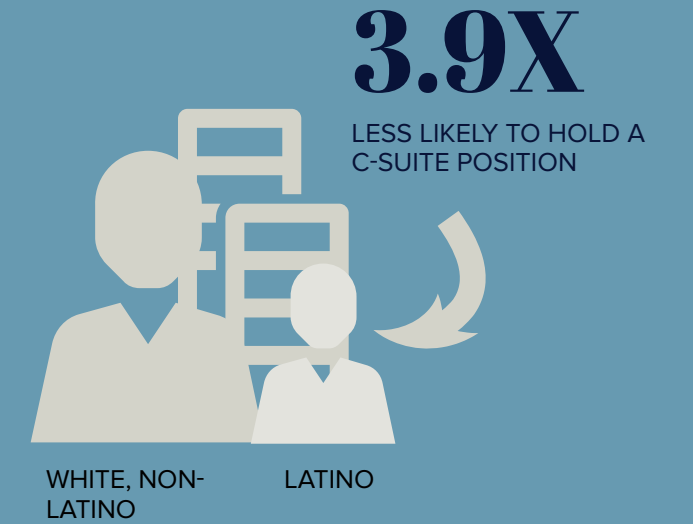
**2%**

of venture-capital-backed companies are founded by Black or Latin Americans

### MEAN INCOME, BA DEGREE

**\$72,650**  
BLACK GRADUATE

**\$88,640**  
WHITE GRADUATE



## STUDENT LOAN DEBT

**17.2%**

WHITE HOUSEHOLD

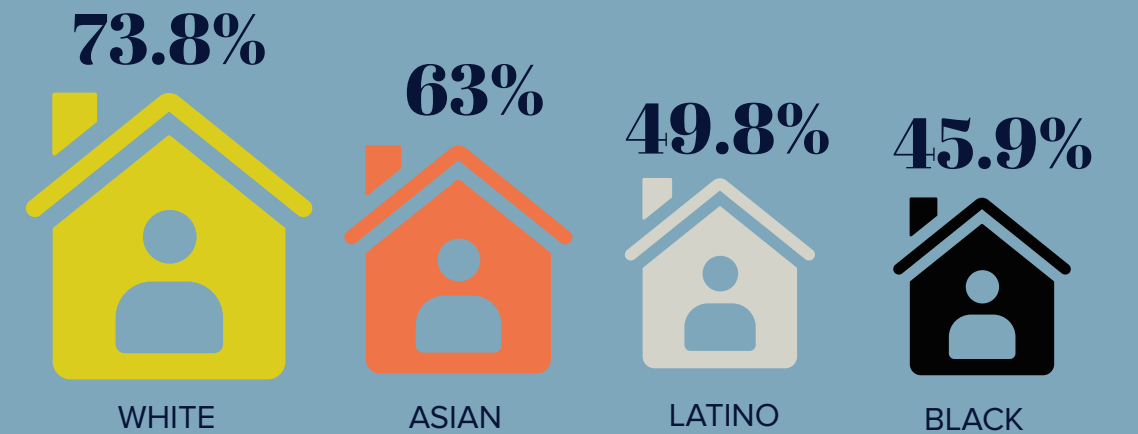
**25.8%**

BLACK HOUSEHOLD

Households with a Black householder were more likely than those with a White householder to have unsecured debt (61.3% vs. 53.4%), especially student loan (25.8% vs. 17.2%) and medical debt (22.5% vs. 13.4%).

U.S. Census Bureau, Survey of Income and Program Participation (SIPP)

## HOME OWNERSHIP



In the 4th quarter of 2023, the homeownership rate among non-Hispanic White Americans was 73.8%, followed by Asian Americans (63%), Hispanic Americans (49.8%), and Black Americans (45.9%).

U.S. Census Bureau, Survey of Income and Program Participation (SIPP)

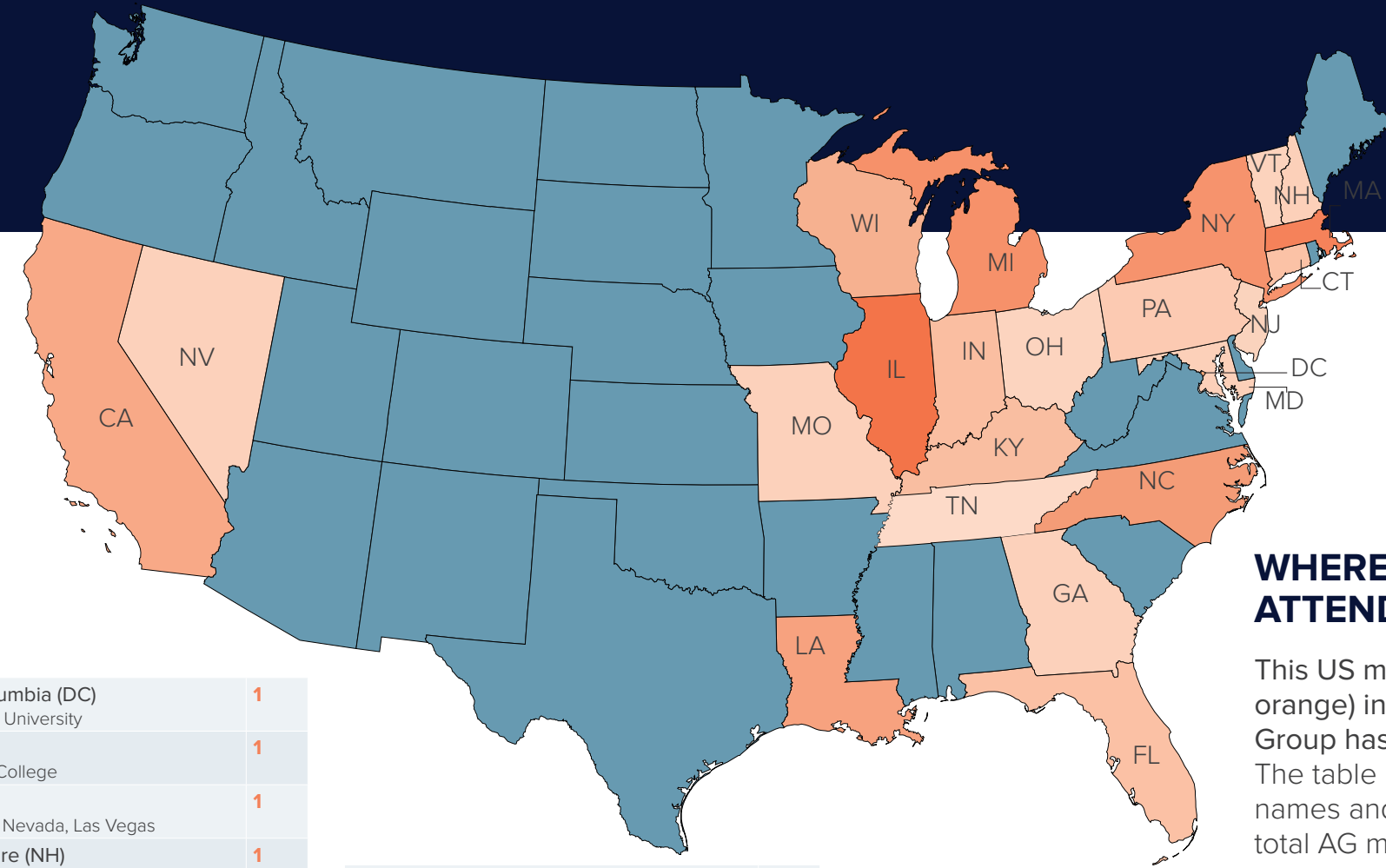
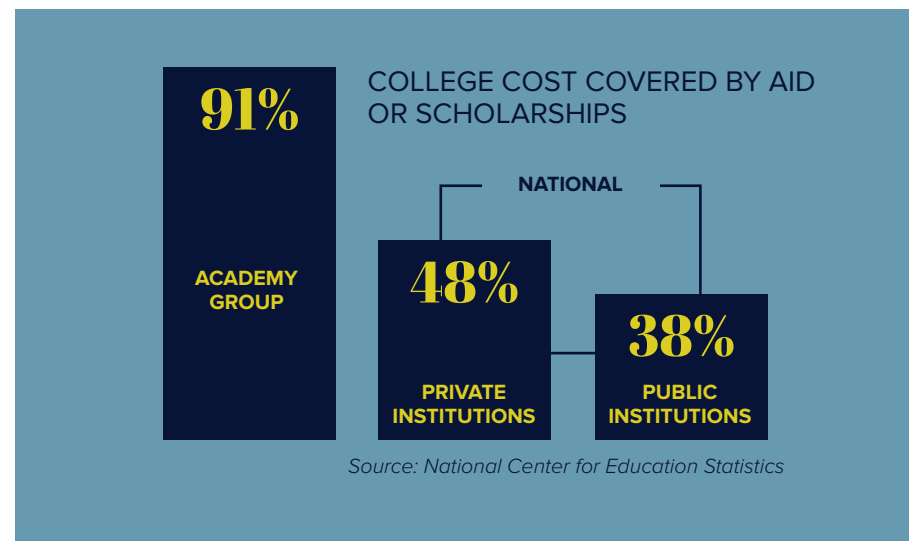
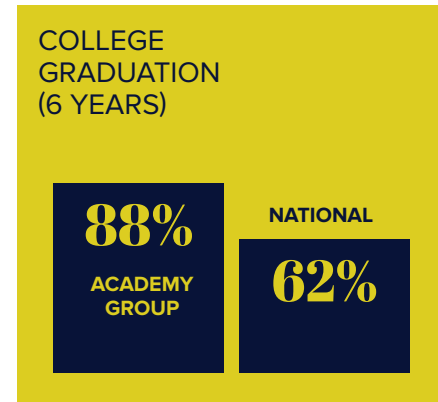
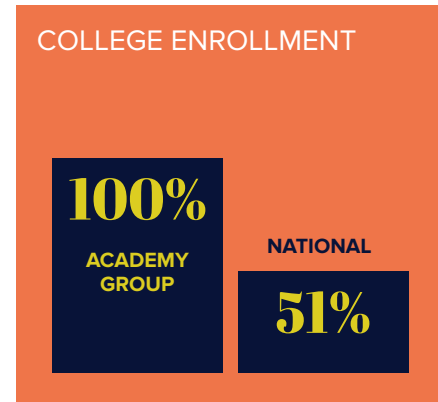
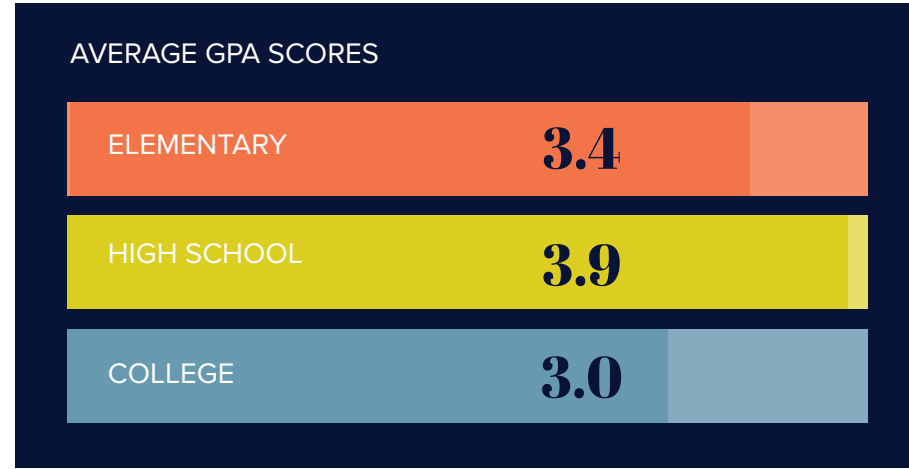


# BUILD BELIEF AND AGENCY

The Academy Group is intentional about exposing its Members to services, resources, and experiences that might otherwise be difficult to obtain. This is important because these opportunities help strengthen a student's understanding of the world and their belief in themselves, which in turn enhances their student profile and gives them a competitive edge during the college application process.

## HOW MEMBERS USE BELIEF AND AGENCY TO STRENGTHEN THEIR STUDENT PROFILES

- Academic tutoring and enrichment: 27.7% of students received free remediation or acceleration tutoring
- High school and college entrance test preparation
- One-on-one academic advising, 7th grade through college: Members received an average of 16 hours a year of academic advising in FY24
- Study abroad, pre-college, and specialty enrichment programs: In FY24, 50 students studied abroad in seven countries
- Field journeys and national college tours: In FY24, all Chicago high school students participated in at least one of 57 unique summer pathways, which included study abroad and pre-college programs at Boston University, Duke, University of Michigan, and Georgetown. A total of 25 local and national schools were visited; 80% of members participated in at least one visit
- College academic excellence incentive



## WHERE OUR MEMBERS ATTEND COLLEGE

This US map shows states (in orange) in which the Academy Group has members in college. The table below lists the college names and indicates in orange total AG members per state.

District of Columbia (DC)	Georgetown University	1
Georgia (GA)	Morehouse College	1
Nevada (NV)	University of Nevada, Las Vegas	1
New Hampshire (NH)	Dartmouth College	1
New Jersey (NJ)	Princeton University	1
Ohio (OH)	Oberlin College	1
Pennsylvania (PA)	Temple University	1
Connecticut (CT)	Connecticut College Trinity College	2
Maryland (MD)	Johns Hopkins University Loyola University Maryland Inc	2
Missouri (MO)	Saint Louis University Washington University in St. Louis	2
Tennessee (TN)	Austin Peay State University	2
Vermont (VT)	Middlebury College	2
Florida (FL)	Florida Memorial University University of Miami	3
Indiana (IN)	Purdue University Fort Wayne University of Notre Dame	3

Kentucky (KY)	BEREA College Centre College University of Louisville	3
Wisconsin (WI)	Beloit College Southern New Hampshire University University of Wisconsin-Madison	5
North Carolina (NC)	Duke University North Carolina A and T State University Salem State University	6
Louisiana (LA)	Louisiana State University Xavier University in Louisiana	7
California (CA)	California State University, San Jose University of California, Merced University of Southern California	8
New York (NY)	Colgate University Cornell University, Inc Cornell University, Inc New York University Pratt Institute Syracuse University The New School	11

Michigan (MI)	University of Michigan Western Michigan University	12
Massachusetts (MA)	Boston University Brandeis University Bryant University Bunker Hill Community College Harvard University Lasell University Messina College Northeastern University Northeastern University Salem State University Simmons University Suffolk University Tufts University University of Massachusetts Amherst University of Massachusetts Boston University of Massachusetts Lowell	19

Illinois (IL)	Arrupe College of Loyola University Bradley University Chicago Public Schools Chicago State University City Colleges of Chicago Columbia College Columbia College of Art and Design DePaul University Dominican University Elmhurst University Harold Washington College Illinois Institute of Technology Illinois State University Knox College Loyola University Malcolm X City College Northwestern University University of Illinois at Chicago University of Illinois Urbana-Champaign Western Illinois University Wilbur Wright College	67
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MEMBER SPOTLIGHT:  
CHARLES AGBONKPOLOR

**NURTURING CURIOSITY,  
EMPOWERING FUTURES**

AG '28, ACADEMY LOS ANGELES

As a founding member of Academy Los Angeles, Charles has set a high bar. In addition to studying financial investment and honing his professional skills with AG his senior year, Charles maximized opportunities to visit six universities with AG. This summer, he attended an exclusive engineering program at the University of California Berkley and he will go on to study Mechanical Engineering at California State University this fall.

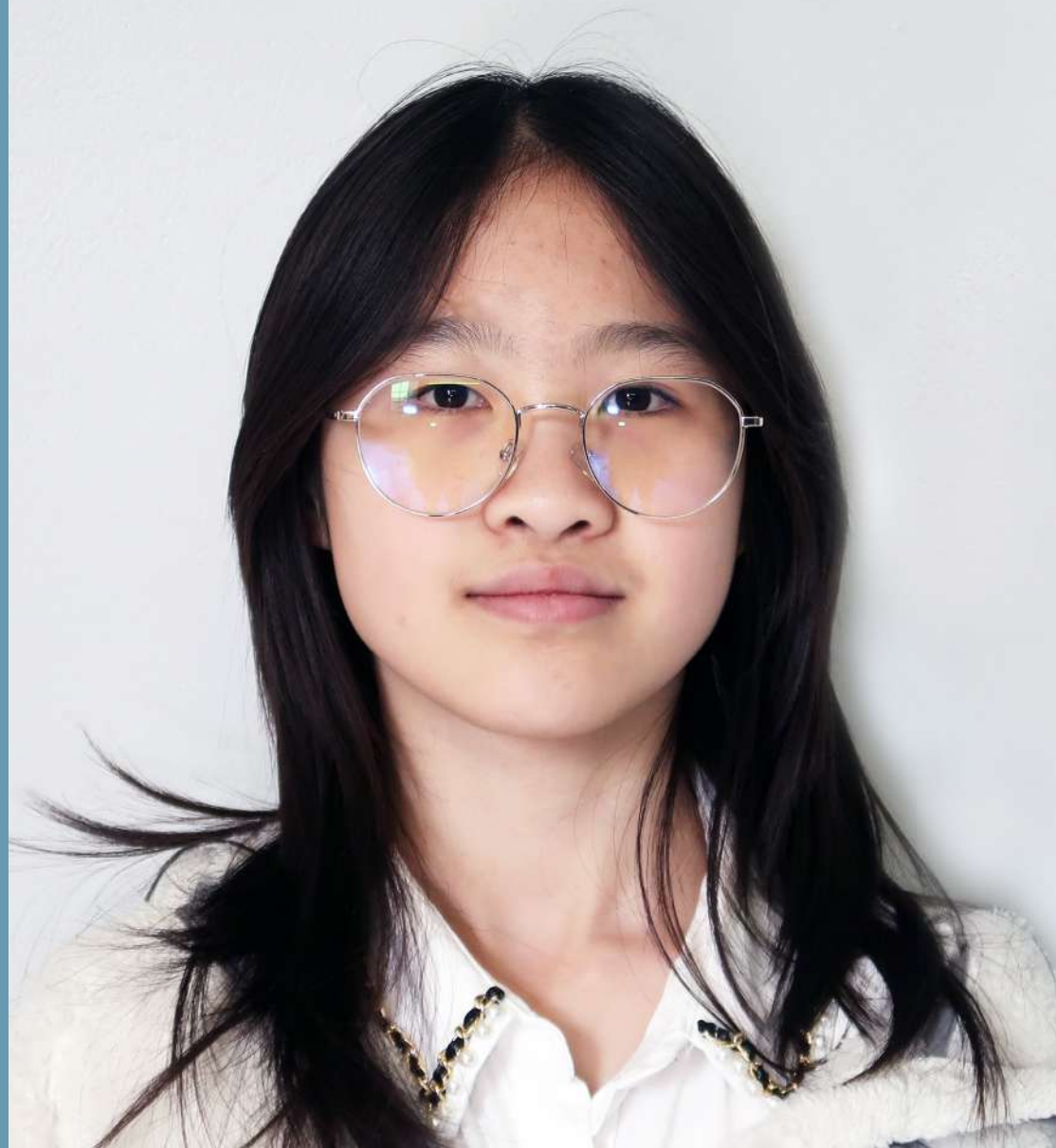


MEMBER SPOTLIGHT:  
KATIE MEI

**UNLEASHING POTENTIAL,  
ONE STITCH AT A TIME**

AG '34, ACADEMY CHICAGO

Katie Mei joined the Academy Group in 3rd grade, intrigued by its promise of diverse career exploration, enriching activities, and educational funding. Embracing opportunities with curiosity, she now thrives in the sewing enrichment course, cherishing the program's encouragement to step out of her comfort zone. For Katie, the Academy Group fosters growth, enabling her to take risks and pursue her aspirations with newfound confidence.



MEMBER SPOTLIGHT:  
FREDY GERMAN

**EMBRACING DIVERSITY,  
EMPOWERING DREAMS**

AG '28, ACADEMY BOSTON

Fredy has always had her sights set on making positive change. After graduating high school with a 4.2 GA, Fredy secured an internship at the Edward Brook Courthouse, preparing her for future studies in Political Science at Tufts University.



MEMBER SPOTLIGHT:  
GIAN KNIGHT RAMIREZ

**FROM CLASSROOM  
TO BIG SCREEN**

AG '33, ACADEMY CHICAGO

In addition to maintaining excellent grades at his selective middle school program, Gian moved audiences to tears in his role as Eric in Minhal Baig's feature film *We Grown Now*, in which he starred opposite Junree Smollet.





# ENABLE ECONOMIC MOBILITY

# ENABLE ECONOMIC MOBILITY



ALUM: SYDNEY JONES, MSE

## WEALTHBUILDING: FASTTRACKED

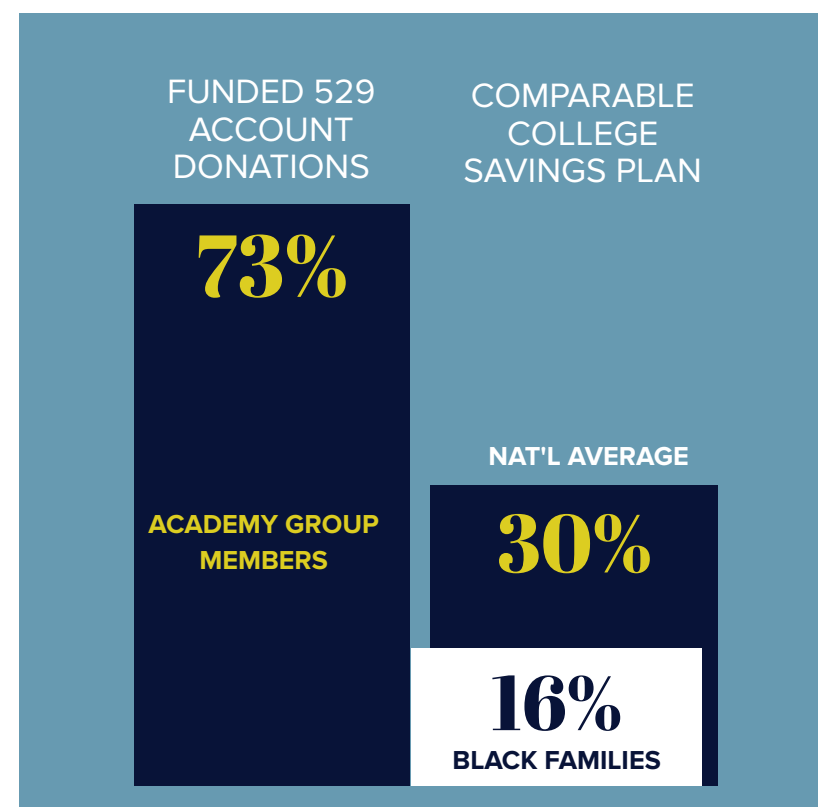
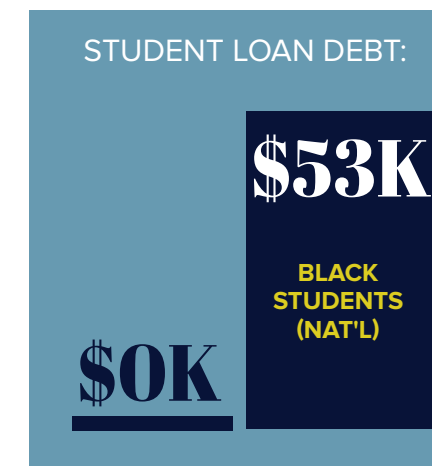
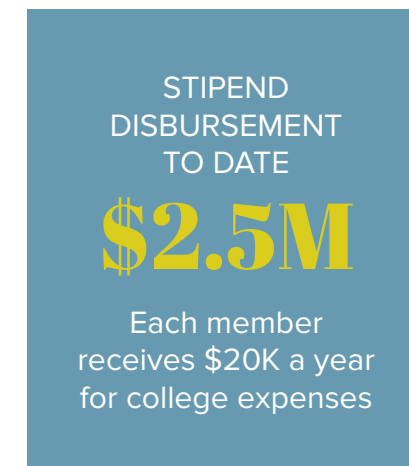
ACADEMY CHICAGO, AG23, BIOMEDICAL ENGINEER AT ABBVIE, UNIVERSITY OF MICHIGAN ALUM

After completing her undergraduate and graduate degrees at the University of Michigan with a \$20k stipend for college expenses, Sydney graduated debt free. She secured a full time position at AbbVie as an Associate Scientist and Engineer. Sydney has fasttracked her wealthbuilding journey; she is an investor, will max her retirement contributions, and plans to purchase a home in the next year or two.

*"AG helped curb possible debt I would have after attending grad. With the help of the stipend along with my graduate student instructor position at Umich, I was able to walk away from grad school debt free, which is an uncommon feat for many."*

## HOW THE ACADEMY GROUP ENABLES ECONOMIC MOBILITY

The Academy Group prepares students and families for early wealth creation through tailored wealth-building workshops and financial accounts at strategic intervals during the students' academic journey.



## WHY TALENT INVEST

**23 percent** of low-income Americans are unbanked, without access to traditional wealth-building services and at higher risk for predatory lending; this percentage is even higher for Black and Latinx individuals.

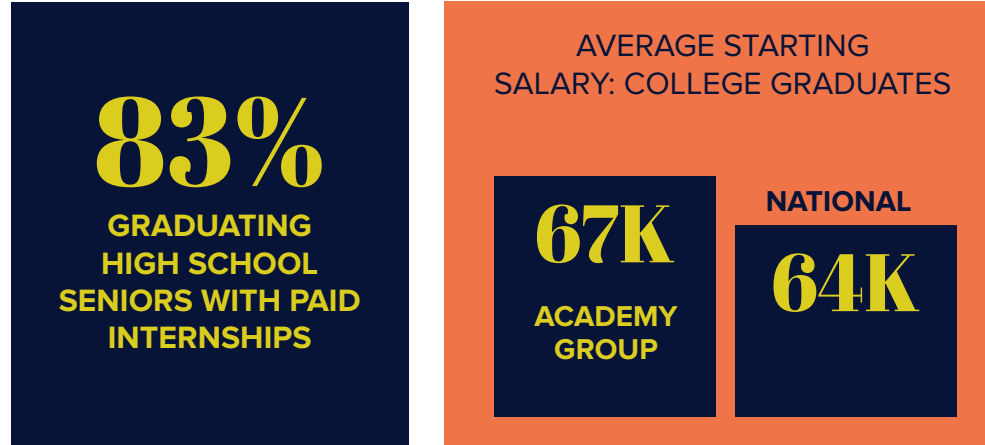
**Amplify Talent build strong financial tools and habits as a foundational part of the three-month program.**



# CAREER PATHWAYS FOR MEMBERS AND TALENT

## HOW AG FACILITATES ACCESS TO STRONG JOBS AND CAREER PATHWAYS FOR MEMBERS

The Academy Group equips young people with the necessary skills and knowledge to secure strong first jobs, empowering them to uplift their families and communities economically while establishing themselves as budding leaders in corporate and professional spaces.

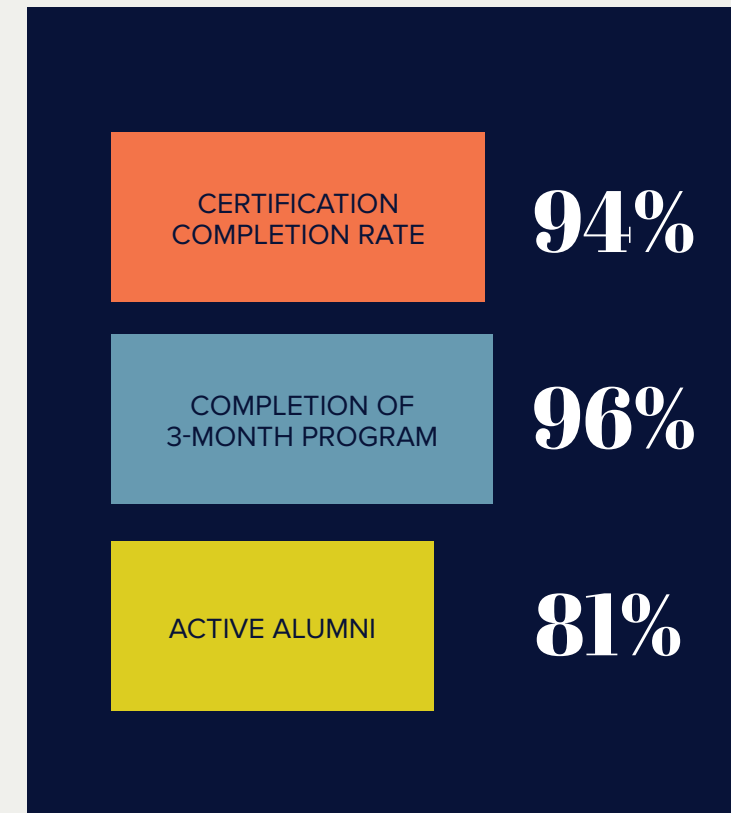


# CAREER PATHWAYS FOR MEMBERS AND TALENT

## HOW AMPLIFY CHICAGO FACILITATES ACCESS TO STRONG JOBS AND CAREER PATHWAYS

Initiating connections with career track employers and opportunities early on correlates with increased lifetime earnings and myriad other benefits.

Talent secure growth-potential career pathways driven by identifying their interests and passions, building their skills, earning nationally recognized credentials in high-demand industries, and networking with employer partners who are ready to hire.

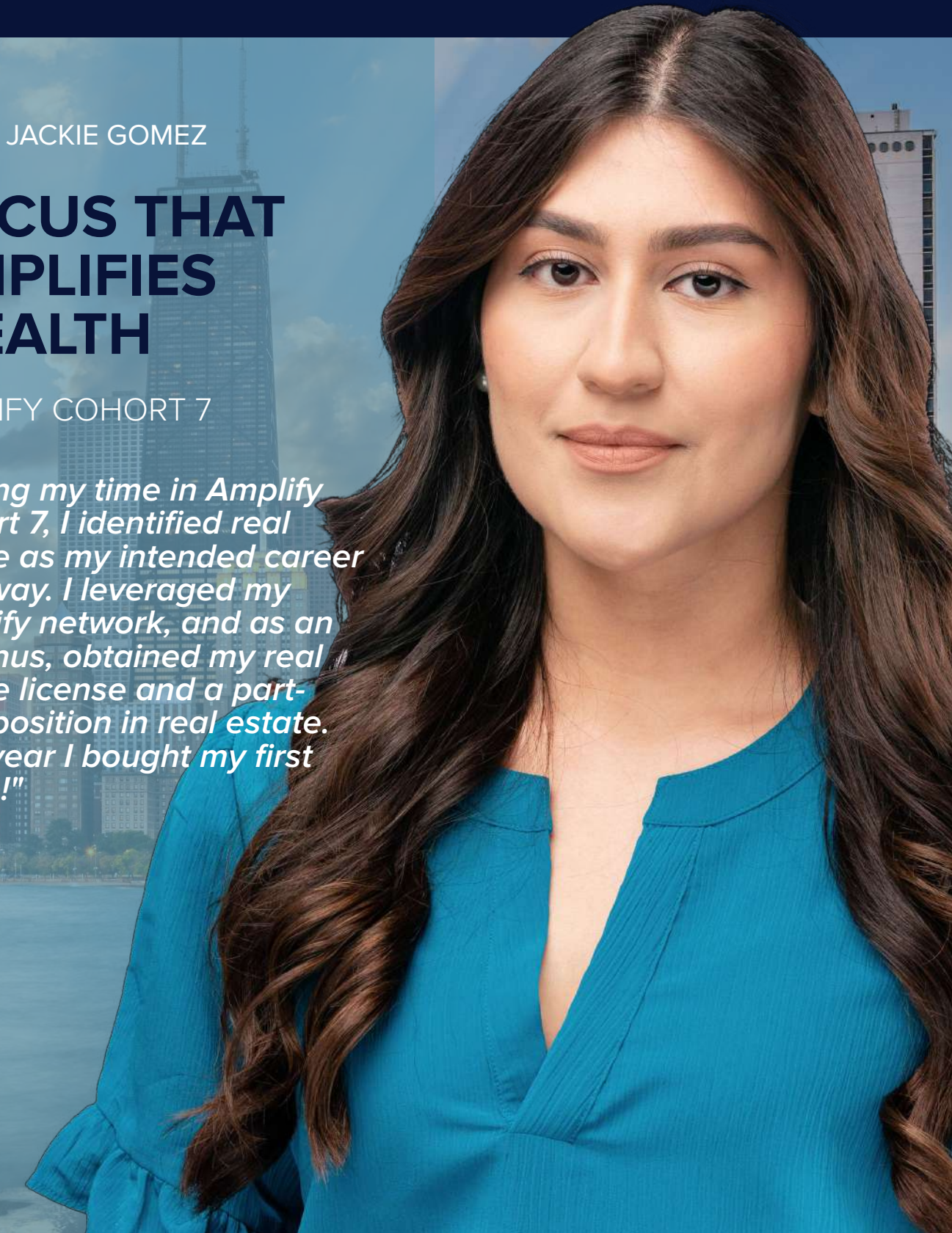


ALUM: JACKIE GOMEZ

## FOCUS THAT AMPLIFIES WEALTH

AMPLIFY COHORT 7

*"During my time in Amplify Cohort 7, I identified real estate as my intended career pathway. I leveraged my Amplify network, and as an alumnus, obtained my real estate license and a part-time position in real estate. This year I bought my first home!"*





# OUR GROWTH STRATEGY

## LOS ANGELES AND BOSTON

As an ambitious undertaking, we launched pilot programs in Boston and Los Angeles in 2023. Similar to Chicago’s flagship Academy, the pilot programs serve a population of mission-aligned and pertinacious young people to build generational wealth by providing them with the tools, resources, and experiences they need to reach their full potential.



Members of AG29 from the Academy Los Angeles celebrate the completion of Design Week, an intensive career exposure, college access, and wealth building experience.



Boston University welcomed AG29 members from the Academy Boston for Design Week.

## 900 N BRANCH

In July 2023, the Academy Group moved into its official headquarters at 900 N North Branch in Chicago’s River West neighborhood. The building is a physical manifestation of the investment Mark and Kimbra Walter have made on behalf of our members. Our vision is to transform the space into Chicago’s epicenter for young people interested in strong career pathways, entrepreneurship, and a desire to design and innovate; a literal and figurative bridge between potential and opportunity.

Goals for the space include to:

- Drive learning and innovation, with talent and leadership development opportunities for all Talent and Members.
- Develop a coworking/incubation hub for Black and Brown leaders, to fill systemic opportunity gaps faced by underrepresented entrepreneurs.
- Leverage synergies from existing AG models and relationships to spur economic opportunity for Amplify and AG Talent, Members, and their communities through job creation across a multitude of sectors including retail, food and beverage, event planning, and property management.





### CHICAGO

(Adrian) Alyssa Jimenez AG23

A'maree Waddell AG26

Aaden Hill AG37

Aaliyah Woods AG31

Aaron Blodgett AG36

Aaron Hill AG29

Aaron Roper AG25

Adalin Salgado AG32

Addison McClain AG35

Adriana Trejo AG26

Adrianna Stansbury AG27

Agustin Alexis Rodriguez AG32

Aidan Yancy AG34

Aiden Gomez AG26

Aidyn Dillon AG34

Alana Lanae Hill AG36

Alana Travis AG37

Albert Addo AG25

Alejandro Rojas AG27

Alex Bahena AG25

Alexa Noemí Velazquez-Avila AG37

Alexander Ordaz AG34

Alexia González AG28

Alexis Beltran AG34

Alexis Campos AG23

Alexis Ingram AG27

Alisha Medina AG31

Allegra Minor AG23

Allende Miglietta AG23

Allison Camarillo AG32

Alondra Quiroga AG25

Alyssa Obasohan AG37

Alyx C Dorsey Garcia AG37

Amari Piper AG26

Amari Rios AG22

Amaya Hart AG35

Amelia Duran AG32

Amelia Moyeno AG37

Amya Flowers AG27

Andrea Arteaga AG33

Andrea Canela AG32

Andrea Castillo AG26

Andres Arroyo AG32

Andy Wong AG22

Angel Cal AG28

Angel Huerta AG26

Annabelle Liang AG34

Anthony Samuel Wu Feng AG32

Anthony Suarez AG30

Aracely Barajas AG28

Aranza Becerril-Hernandez AG36

Ariana Cordero AG37

Arianna Maldonado AG35

Arie Keys AG33

Arien Dillon AG36

Armarion Harris AG26

Arturo Diaz AG30

Ashley Salgado AG37

Athan Colon AG33

Aubrey Yarbrough AG25

Audrey Obasohan AG37

Auphredy Tiani AG29

Aurelio Huerta AG22

Auri Evans AG34

Aurora Isabella Vargas AG37

Austin Keys AG35

Austin Li AG23

Ava Ross AG33

Avaya Marshall AG32

Avery Vassell AG37

Axel Simanjuntak AG32

Ayden Sassano AG33

Ayva Fowlin AG36

Benjamin Bautista AG36

Benjamin Casanova AG36

Benjamin Martinez AG29

Blake Moore AG36

Bora Megan Dancer AG28

Brandon Brown AG31

Brandon Garcia AG30

Brandon Smith AG23

Brieanna McCann AG22

Brisa Rivera AG23

Brody Haworth AG37

Brooke Reames AG32

Brooklyn Davis AG35

Brooklyn Hollins AG32

Brooklyn Madden AG35

Brooklyn Young AG33

Brooklynn Dix AG35

Bryan Aguilar AG31

Bryan Luna AG32

Bryce Wallace AG37

Bryson Wright AG37

Caden Tyler AG36

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Devan Wallace AG33

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Geovanny Pineda - Velasquez AG34

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Halle Hutchinson AG33

Hannah Hill AG35

Helina Aklilu AG25

Hevyn Brown AG33

Heyar Arkebe AG33

Hinisha Malone AG28

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Jesus Garcia AG34

Jesus Pichardo AG32

Jesus Rangel AG35

Jesus Tovar AG34

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Jocelyn Ochoa AG30

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Johan Jamison AG35

Johanna Lagunas AG23

John West AG23



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Princeton Frazier AG33  
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Sophia Hartfield AG31  
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Sophia Rojas AG37  
Sorah Purvis AG35  
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Stephanie Arroyo AG34  
Stephanie Hernandez AG26  
Stephany Ramirez AG36  
Steven Chambers AG31  
Steven Flores AG26  
Sulaiman Agiste AG26  
Suwebat Solebo AG23  
Sydney Banda AG27  
Sydney Jones AG22  
T?Riyah Sprouts AG29  
Tahj McPherson AG25  
Taj McDonald AG25  
Taja Covey AG23  
Tamiya Watson AG25  
Tania Garcia AG25  
Taofeeq Rasaki AG22  
Tatiana Hernandez AG23  
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Terrence Abdul Little AG34  
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Theo Clopton AG32

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Tristan Dorsey Garcia AG31  
Tristan Excellent AG37  
Tristan Rhinehouse AG37  
Tylah Moore AG35  
Tylen Coleman AG35  
Tyler Coleman AG35  
Uriah Moyeno AG30  
Vanessa González AG34  
Vianey Gonzalez AG32  
Vianne Nijadiyan AG35  
Victor Lopez AG32  
Victoria Assignon AG35  
Victoria Celedon AG27  
Victoria Gonzalez AG32  
VII Levy AG37  
Violet Aleman AG31  
Violet Walker AG33  
Violetta Fajardo AG28  
Vivienne Ross AG31  
Wendy Barajas AG23  
Wendy Gonzalez AG25  
William Charles AG30  
William Guy AG37  
X'Avion Z. Vazquez AG34  
Xavier Armand AG37  
Xavier Rodriguez AG25  
Xin Liu AG28  
Xoe Kippers AG35  
Xolani Kippers AG35  
Yafae Cotton AG26  
Yannick Assignon AG30  
Yasmine Armand-bonojo AG27

Yona Lawal AG32  
Yosselyn Samano AG31  
Yuritza Cortez AG31  
Yvess Nijadiyan AG33  
Zachary Asiyambi AG30  
Zachary Brzezicki AG25  
Zaid Nanfuri AG37  
Zaire Chapple AG36  
Zane Haworth AG34  
Zaria Irving AG25  
Zillah Moyeno AG32  
Ziyah Cokley AG35  
Zoe Sofia Bravo AG32  
Zoraya Rubalcava AG34  
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Skylor Nelson AG25  
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Tammy Le  
Tania Garcia AG25  
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Vianey Gonzalez AG32  
Vianne Nijadiyan AG35  
Victor Garcia Guerra  
Victor Lopez AG32  
Victoria Assignon AG35  
Victoria Celedon AG27  
Victoria Gonzalez AG32  
Victoria Ribeiro  
VII Levy AG37  
Vinh Tran AG29  
Violet Aleman AG31  
Violet Walker AG33

Violetta Fajardo AG28  
Vismark Melo  
Viviana Carrasco AG29  
Vivienne Ross AG31  
Wendy Barajas AG23  
Wendy Gonzalez AG25  
William Charles AG30  
William Guy AG37  
Winsor McNeel AG29  
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X'Avion Z. Vazquez AG34  
Xavier Armand AG37  
Xavier Rodriguez AG25  
Xin Liu AG28  
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Yasmine Armand-Bonojo AG27  
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Zaire Chapple AG36  
Zane Haworth AG34  
Zaria Irving AG25  
Zillah Moyeno AG32  
Ziyah Cokley AG35  
Zoe Sofia Bravo AG32  
Zoe Tramble AG29  
Zoraya Rubalcava AG34

## LA

Adhirat Ajani AG29  
Anastasiia Serova AG29  
Andrea Smith AG28  
Anthony Lo Grande AG28  
Brooke Owens AG29  
Camila Fernandez AG29  
Charles Agbonkolor AG28  
Charles Guess AG28  
Christopher Portillo AG29  
Cristian Raymundo AG29  
Daniela Sanchez Rocha AG29  
Danny Parada AG29  
Diana Barksdale AG29  
Eden Oje AG29  
Emily Sican AG29  
Emmabella Barragan-Martinez AG29  
Ephrem Adugna AG29  
Evan Torrence AG29  
Haide Hernandez AG29  
Jalyn Matias AG29  
James Enriquez AG29  
James White AG28  
Javier Hernandez AG29  
Jonah Wickliffe AG28  
Kathy Quinonez AG29  
Kevin Hopkins AG29  
Khalani Sparks AG29  
Michelle Cordova Ordaz AG29  
N'Dia Stephens AG29  
Natalie Flores AG28  
Nay'Lani Gainer AG28  
Nicholas Garcia Escobar AG28  
Peyton Hill AG29  
Robert Ramirez AG29  
Shailla Aleman AG29  
Sofia Ortiz AG29

Tory Martin AG29  
Vinh Tran AG29  
Viviana Carrasco AG29  
Winsor McNeel AG29  
Zoe Tramble AG29

## BOSTON

Abdullahi Ismail AG28  
Adeja Smith AG29  
Akalia White AG28  
Alejandro Viera AG28  
Alexander Mey AG29  
Ana Zalduondo AG29  
Angelina Ream AG29  
Anthony Hernandez AG28  
Ashley Ortiz Pimentel AG28  
Aurelion Caca AG29  
Ava Gomes AG29  
Berlandina Albert AG29  
Betty Nguyen AG29  
Brainely Mendez Guzman AG29  
Brenda Betances AG29  
Brian Andujar AG29  
Chase Dunker AG28  
Christela St Cyr AG28  
Cindy Concepcion AG29  
Cristiane Ramos AG29  
Daoud Messaoudan AG29  
Emily Agramonte AG29  
Esperanza Knudson AG28  
Fabio Depina AG29  
Freydy German AG28  
Gabriel Tejeda AG29  
Guelinton Ramos AG28  
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Hans Cazeau AG28  
Hilary Payano AG29

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Ibne Faruk AG29  
Joanell Marie Beck AG28  
Jonathan Pham AG28  
Jordan Cage AG29  
Kahrl Mondelus AG28  
Kyle Bonny AG28  
Leah Baptista-Pires AG29  
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Madalyn Guerrero AG29  
Madison Ellis-Grace AG28  
Mikal Welch AG29  
Nourma Scheene AG29  
Ricardo Simmonds AG29  
Sa'id Cardoso AG29  
Samara Jaber AG29  
Stephanie Lin AG29  
Tammy Le AG29  
Victor Garcia Guerra AG29  
Victoria Ribeiro AG29  
Vismark Melo AG28

## AMPLIFY

Aaliyah Wallace  
Adonnis Williams  
Alera Locusthall  
Alexander "Lex" Alicea  
Alycia Davis  
Amina Henderson-Redwan  
Anthony Calhoun  
Antonice Reed  
Antonio Mitchell  
Arminda Rosas  
Arshaunta Howard  
Ashli Vanier  
Astrid Morales  
Ayanna Smith  
Brenda Contreas  
Brianna Brooks-Oneal  
Byron Roberson  
Caila Hall  
Calliah Shade-Pounds  
Cameron Oliver  
Caprice Locust  
Carl Pittman Jr  
Caron Gordon  
Cesar Olivas  
Ciarrh Gordon  
Colby Hill-Fields  
Concresha Hampton  
Daeja Purnell  
Dakota Fryer

Demolis Smith  
Denise Medina  
Deon Reece  
Derrick "DJ" Lee  
Devonta Boston  
Diamond Jones  
Dominique Joly  
Douglas Hood  
Ebony Armstrong  
Eligah Hill  
Francisco Parra  
Guadalupe Ramirez  
Halina Kennedy  
Jacob Cerda  
James "Jimmy" Johnson  
Jaqueline Gomez  
Jeffrey Davis  
Jemone Kuykendoll  
Jeneah Wallace  
Johnny Miranda  
Jonte Durr (Cohort 2)  
Kalil Warner  
Ke'ala Bryant  
Keiarra Coleman  
Kemar Matthews-Hill  
Kwiese Hughes  
Kyara Malone  
LaRoi Thompson  
Lazaireus "Juice" Peoples  
Leonor Sanchez  
Louis Sims

LuShonda Young  
Mariah Gaines-Boyd  
Mario Pittman  
Martha Morales  
McKayla Shepherd  
Melya Mitchell  
Randall Washington  
Rasheed Evans  
Reshay Thompson  
Reynaldo Martinez  
Romell Pettis  
Ronald Bolton  
Selena Youngblood  
ShaVaun Hailey  
Sherell Sullivan  
Sherrodd Cobbins  
Steven Rangel  
Takariana Anthony  
Tamaya Ware  
Tara Claudio  
Terrell Williams  
Tyjae Williams  
Victoria Poremba  
Yurith Gomez  
Zachary Henderson  
Zaireon Bryant



## THANK YOU

To our valued families, students, partners, and supporters, thank you for generously supporting our organization throughout another year. The Academy Group was founded in 2017 with a very intentional mission: to enable wealth building for Black and Brown youth and their communities, and to close the wealth gap that has stifled socioeconomic mobility in Black and Brown communities. In service of this goal, we have consistently grown the number of Members / Talent we serve, expanded our programming and scholarship assistance, and have taken real steps towards scaling our impact beyond Chicago—we know that we could not have done this without you. And while we are proud of these accomplishments, we are more committed than ever to push forward on the path towards even more growth, innovation, and excellence. We can't wait to share more about what we have up our sleeves—please stay tuned and connected for updates on our progress.

With sincere gratitude,

The Academy Group Executive Team

